



**COLLEGE
OF LAW**



CAREERS GUIDE

2023



**GRIFFITH
LSA**



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ACKNOWLEDGEMENTS

The Griffith LSA acknowledges the people who are the traditional custodians of the land, days respect to the Elders, past and present, and extends that respect to other Aboriginal and Torres Strait Islander peoples. We pay homage to the traditional custodians of the land upon which the Gold Coast campus is based, the land of the Yugambeh/Kombumerri peoples.

Griffith LSA gives its thanks to those involved with the creation of this guide. Thank you to Lachlan Evans, Casey Feltham, Mia Ransom, and Elnaz Pourandalibi for creating this publication.

We give special thanks to our platinum sponsor, College of Law, for once again generously sponsoring this publication.

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Saba Amir Goudarzi
Legal Counsel at Lendlease



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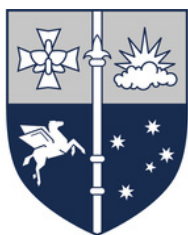


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LAWYERS

PRESIDENT'S WELCOME

On behalf of the entire executive team, I am delighted to extend a warm welcome to all of you as the 2023 President of the Griffith University Law Students' Association. It is an honour to serve you for a second term and be a part of this vibrant and supportive community.

To begin, I would like to express my heartfelt gratitude to Lachlan Evans, Mia Ransom, and Elnaz Pourandalibi for their dedicated efforts in preparing this publication. Their commitment to the Griffith Law School community is admirable and it is truly a privilege to work alongside them.

As President, my foremost priority is to contribute to your academic and professional development. I am passionate about creating opportunities for you to connect with professionals, acquire valuable skills, and foster meaningful friendships with fellow law students. It is my hope that the Griffith LSA can foster a strong network for all our members that will be beneficial as we progress into legal careers.

Within this guide, you will find a wealth of resources, ranging from practical information on building a successful legal career to profiles on prominent firms who may be your employer one day. I encourage each and every one of you to actively engage in the various events and initiatives we have planned, the experiences I have gained during my time with the LSA have prepared me well for my future in the profession.

For the remainder of your 2023, embrace the challenges that may come your way and take time to celebrate your achievements. The path ahead may be demanding, but I have no doubt that each and every one of you has the ability to rise to the occasion and leave an indelible mark on the legal profession.

Casey Feltham

President of the Griffith University Law Students' Association





ABOUT THE GRIFFITH LSA

The Griffith University Law Students' Association is a not-for-profit registered incorporated association committed to enhancing Griffith law student's academic and professional skills as well as their social lives in a meaningful way. We are committed to providing meaningful opportunities for our students to meet with the legal profession and to provide information about employment and career opportunities.

We have created this guide in hopes of facilitating the growth and development of our student body by showcasing a wide range of career pathways and key information for entering the legal profession. The Griffith LSA again gives its thanks to all those involved with the creation of this guide.

We are located in G36. Come purchase our merchandise, borrow a textbook or just say hello! We are always happy to have a chat.



MEET THE TEAM



Casey Feltham

President

Hi! I'm Casey and I am currently in my fourth year of my Law and Arts (Politics and International Studies) degrees. I made the move from Townsville to the Gold Coast for university four years ago, hoping to expand my career options beyond what was available to me in regional Queensland. I came to Law School because I wanted to be an advocate for those who don't have a voice. I am currently employed as a PASS leader. When I am not working I enjoy volunteering with the Griffith LSA and Australian Law Students' Association. I'm not sure what my career holds for me yet, but I intend to make a positive impact within the legal and wider community and do my part to contribute to a more inclusive world.



Mia Ransom

Secretary

Hi, my name is Mia, and I am Secretary of the GLSA for the year 2023. This is my fourth year studying a Bachelor of Laws (Honours) at Griffith. So far in my degree, I am most passionate about criminal law, and in particular, criminal prosecution. I have had experience in multiple law firms on the Gold Coast including MinterEllison and Rise Legal. I am currently doing work experience in the Southport Magistrates Court ODPP and I am thoroughly enjoying learning about the different stages of a criminal law trial, and what goes into preparing for advocating in court. I aspire to be a Crown Prosecutor at the ODPP one day.



Lachlan Evans

Vice-President (Careers)

Hello, I'm Lachlan Evans and I'm in my fourth year of studying a Bachelor of Laws and a Bachelor of Government and International Relations. I'm interested in using my law degree to pursue a career in the public service as I am passionate about delivering positive outcomes for my community. I work for the Queensland Parliament and the Australian Federal Parliament and in my spare time I like to volunteer with Rotary and the Griffith Law Student Association. If I can be of any assistance with careers related questions, please do not hesitate to contact me.

MEET THE TEAM

Valentin de Roany

Vice-President (Competitions)



Hi, I'm Val, a fourth-year law student with a passion for transnational legal practice. Born and raised overseas in France, I've always wanted to steer my legal practice towards cross-border disputes. To get there, I've aligned my choice of elective subjects with my long-term goals – focusing on arbitration and alternative dispute resolution. I am also currently undertaking an internship at MinterEllison in the dispute resolution sector to further enhance my skills and knowledge. After graduation, I plan to practice and become confident in practicing Australian law before taking on foreign legal systems.

Daniel Radulescu

Vice-President (Sponsorship)



I am a passionate 3rd Year Law student, a Paralegal and Vice-President of Sponsorship for the LSA. I have been working part-time while maintaining full-time university for 6 months in preparation for clerkships and graduate programs. I am from Logan and moved to the Gold Coast to begin university. I was faced with the challenge of making new friends in a different city, and while I was initially hesitant and comfortable in my shell of solitude, I intertwined with the LSA through competitions and joined as an Executive Member. I've now grown to realise it's not what you do, but who you do it with, that makes time well spent. I have plans to attain a clerkship position in a Brisbane Law Firm, followed by a graduate position.

Diahann Pasquil

Vice-President (Diversity and Wellbeing)



My name is Diahann, I am studying a Bachelor of Laws/Bachelor of Arts and I am the 2023 Vice President for the Diversity and Well-being portfolio. I am in the second year of my degree, working towards a career in the field of human rights law. I know human rights is a very broad field, however, I'm continuing to learn about all the roles and opportunities which my degree will open up to me. It feels like I discover new roles in the legal industry everyday and I don't want to pigeon hole myself into one specific pathway- I want to learn from all different types of professionals in all different types of fields in order to be the most well rounded legal professional possible.

MEET THE TEAM

Mitchell Hardie

Vice-President (Activities)



My name is Mitchell Hardie and I'm in my third year of a straight Bachelor of Laws (Honours) degree at Griffith Uni. Legal Studies was always my favourite subject in high school and learning about the law and how it is drafted, amended, and administered has always fascinated me. I am passionate about sports and the media so my dream job would ideally be a combination between the law and one of these areas. I am currently in the midst of selecting my law electives for my final years, where I am selecting courses to suit my niche interests as best as possible. I am currently undertaking volunteer work at My Community Legal in Southport, where I facilitate meetings and communication between lawyers and clients. I am excited for the chance to gain knowledge in a variety of different interest areas and see where they take me after graduation!

Madison Brinkman

Vice-President (Education)



My name is Madison and I am in my final year of study. I am completing a Bachelor of Laws (Honours) and a Bachelor of Business (Majoring in Marketing). I have been at Griffith for six years, and I am graduating at the end of this year. Throughout my degree, I have completed work experience at the ODPP in Brisbane. This was an amazing experience for me and was the first time I truly understood what it was like to work as a lawyer. I am now starting my career as a Legal Assistant at a boutique law firm. I am excited to see what I will learn in this role! I am not yet decided on what area of law I would like to specialise in, but I believe that all experience after graduation will be beneficial and exciting.

Elnaz Pourandalibi

Vice-President (Marketing)



Hi, I'm Elnaz from Vancouver, Canada and I am the 2023 Vice President for the Marketing portfolio. Prior starting Law School, I was studying my Bachelor of Sciences at University of British Columbia. Commencing my third year in Bachelor of Laws (Honours), with a background in sciences, I have yet to fully decide on what area of law I would like to practice in. While I have yet to make a definitive decision, my passion for law and health sciences drives my interest towards striking a balance between the two fields, with a leaning towards medical or criminal law. Irrespective of the specific area, I am wholeheartedly eager to start a fulfilling career as a Barrister! Beyond my academic pursuits, I proudly hold the role as the Secretary of the Canadian LSA, and I adeptly manage the responsibilities of two casual jobs. Notably, my position as an Advocacy Officer at the Student Guild aligns seamlessly with my professional objectives and aspirations, providing a promising start to my professional journey.

IN-HOUSE COUNSEL

In-house counsel positions vary from roles within firms because in these positions you work directly for your 'client'. The role of in-house counsel varies from position to position as the work you will be doing depends on the nature of your business, as in-house lawyers are required in multiple sectors including corporate; financial; retail; construction; publishing; transport; and media. Currently, approximately 20% of all legal practitioners in Australia are in-house counsel lawyers.

These roles allow you to work in fields that you may have a personal interest or passion in, or some additional expertise. In-house counsel positions often allow you to work with people from different fields within the organisation and may give the opportunity to complete tasks that would ordinarily be beyond the scope of a lawyer's role.

In comparison to private practice, the skills required by in-house lawyers are remarkably different. For example, private practice lawyers are expected to manage multiple different clients at any given time, however in-house practitioners are only responsible for a single client. In doing so, in-house lawyers may even be taken on responsibility for other non-legal tasks such as business development, branding, and project management.

Below is a list of business and organisations which employ in-house counsel:

- Woolworths;
- Google;
- Virgin Australia;
- David Jones;
- Nine Entertainment;
- Facebook;
- Savills;
- Samsung;
- Wesfarmers;
- AMP;
- Queensland Health;



Queensland Government
Queensland Health

An inside look: What is it like to work as a graduate at a truly global law firm?



Ashleigh Giles

Associate

On 4 September 2022, I departed for Perth where I spent the week preparing for, and attending, a hearing before the Court of Appeal of Western Australia. As it turns out, that trip was significant in itself. This was confirmed for us on 17 January 2023, when we learned that we had secured a significant Court of Appeal victory for the firm's key client, Chevron, which made new law and resulted in a A\$100m+ benefit to Chevron. However, this trip also marked the beginning of a much bigger adventure: later that week I left Perth and headed over to Dubai where I would join the disputes practice for a six-month international rotation.

What a truly unique experience! This was my first time living and working abroad and, like many others, it was my first overseas trip post the Covid-19 pandemic. It's safe to say it did not disappoint. Soon after my arrival, I was brought on to a wide range of matters. This included proceedings before the onshore Dubai courts and the Dubai International Financial Centre (**DIFC**) Courts, international arbitrations, regulatory investigations, and a whole raft of discrete engagements in between.

One matter in particular involved the trial of a claim for declaratory relief relating to the beneficial ownership of assets located in Dubai, in proceedings before the DIFC Courts. This matter represented the latest effort to enforce a judgment of the English High Court against a restaurateur and related parties, with parallel proceedings before the courts of Belgium. The proceedings before the DIFC Courts alone involved over 20 applications meaning there was plenty of work to get involved in.

The Dubai Disputes team was also a fantastic opportunity for me to broaden my network. At the time, the team was led by five Partners with specialist backgrounds in litigation and international arbitration, regulations and investigations, and insurance. I was able to work broadly across the team, and developed strong professional connections as a result. Alongside this, I was fortunate enough to draw on support from a network of other trainee solicitors from right across the globe who were undertaking similar secondments from their respective offices. This included four trainee solicitors from our London office, and a Middle East trainee, but also over 100 others who were working in law firms in Dubai and Abu Dhabi.

It would be hard to pretend that I didn't also seize the opportunity to do a little bit of travel – visiting Oman, Jordan, and Egypt whilst abroad. On the weekends, I usually made the most of the good weather by visiting the beaches and some of the best outdoor cafes and restaurants that Dubai has to offer.

I thoroughly enjoyed my time in Dubai and had strong hopes I would be able to stay in touch with the team once I'd returned to Australia (noting the 6 hour time difference and all). As it turns out, I'm now working alongside my former supervising partner from Dubai in an international arbitration seated in London involving a team of lawyers across our Singapore, London, Sydney, and Brisbane offices, as well as local counsel in Thailand, and experts in Norway. This really brought home for me the benefit of working for Norton Rose Fulbright – the opportunity to work on cross-border matters, with colleagues and clients from across its global network!

In all, I would implore any lawyers-in-the-making to consider what life could be like for them at a truly global law firm. The opportunity to spend six months abroad as part of the graduate program is one of the many reasons I'm pleased to work at Norton Rose Fulbright.

For more information please contact Jasmine Torrisi, HR Advisor (australian.graduates@nortonrosefulbright.com).



CLERKSHIPS

WHAT IS A CLERKSHIP?

In short, a clerkship (or a legal internship) essentially serves as an extended interview process for mid-tier and top-tier firms. It is known as a fundamental part of the recruitment process in Australia, and usually involves a three to four-week period where a law student engages in legal work at a law firm.

HOW DO I UNDERTAKE A CLERKSHIP?

The QLS Seasonal Clerkship Guidelines have been established to assist you in obtaining a vacation clerkship placement within a firm. Firms collaborate with QLS and agree to the guidelines voluntarily to foster fairness by providing set dates for the recruitment process.

KEY DATES

18 July 2023: applications open



12 August 2023: applications close



12 October 2023: offers made by participating firms



13 October 2023: offers to be accepted or declined by 5.00pm AEST

BELONG BEFORE YOU GRADUATE

Queensland Law Society has more than 13,000 members across the state and is the peak professional membership body for solicitors. We advocate for good law and support good lawyers in Queensland. Our stakeholders include solicitors, barristers, state and federal governments, the judiciary and the community.

WHY YOU NEED TO BELONG

QLS student membership benefits are geared to transition you smoothly from law student to lawyer. As a student member you will gain access to valuable resources for study, career and regulatory advice, professional and social networks, training and exclusive member discounts.

Your membership will give you access to:

INFORMATION AND PUBLICATIONS

Proctor (online version) – our flagship publication is a useful study resource, keeping you informed on all aspects of law.

QLS website – a knowledge hub giving you access to member-only information to support your studies including the QLS Ethics Centre.

QLS Update – a weekly email news service keeping you up-to-date with the latest legal news (including legislation updates).

ADVICE

Careers in law – launch your legal career with free alerts and information about our annual Legal Careers Expo and the Graduate Employment and Vacation Clerkship Guidelines.

Regulatory advice – our staff provide you with helpful advice on getting admitted to practice law in Queensland and applying for your practising certificate.

LawCare – access to confidential counselling, coaching and workplace consulting services as well as online resources on health and wellbeing, finances and managing your work and life balance.

NETWORKING AND SOCIAL EVENTS

Access to your professional community – profile yourself and network at QLS social events with registration available at member rates.

MEMBER DISCOUNTS

Member Rewards – as a student member of QLS you are entitled to exciting and unique offers from a range of partners, via a dedicated site offering great deals on many products.

For more information visit qls.com.au/students



During my time at uni, I was a QLS student member and found it to be an incredible resource. You get access to a lot of the same benefits as those already in the profession. It offers extra learning opportunities, reduced ticket prices to QLS events to make connections and community in the profession before PLT (also includes free food, c'mon now!) and access to QLS Proctor for legislative and profession updates as its happening all for \$10. Could not recommend QLS student membership more!"

Ashleigh Fanning

Associate, Corney & Lind
Lawyers Member, QLS Future
Leaders
Committee





QLS CLERKSHIP PROVIDERS

Allens

Visit: <https://graduates.allens.com.au>

Contact: student.careers@allens.com.au

Practice areas: banking and finance, competition, corporate, disputes and investigations, intellectual property, projects and development, tax, and more.

Ashurst

Visit: <https://www.ashurst.com/en/careers/students-and-graduates/>

Contact: Via enquiry form at <https://www.ashurst.com/en/contact-us/>

Practice areas: banking and finance, competition, corporate, digital economy, dispute resolution, employment, intellectual property, investigations, real estate, tax, and more.

Barry Nilsson

Visit: https://www.bnlaw.com.au/page/Careers/Graduate_Vacation_Clerk_recruitment/

Contact: katie.guarrera@bnlaw.com.au

Practice areas for clerkship: insurance & health, family law.

Clayton Utz

Visit: <https://graduates.claytonutz.com>

Contact: careers@claytonutz.com

Practice areas: banking and finance, construction and major projects, cyber security, energy and resources, government services, insurance and risk, taxation, and more.

STAY TRUE.

Staying true to your direction is what defines Clayton Utz. We've built a culture that's unlike any other law firm, but don't just take our word for it. A good lawyer needs compelling evidence so meet our people and judge for yourself.

claytonutz.com/graduates

Academic brilliance certainly counts, but graduates who thrive here have something extra – a natural passion for connecting with people and a strong sense of self. That's what staying true is all about. If you have these qualities, Clayton Utz is for you.

WE DO.

CLAYTON UTZ





QLS CLERKSHIP PROVIDERS

Corrs Chambers Westgarth

Visit: <https://corrs.com.au/graduates-and-clerks/seasonal-clerkship-program>

Contact: Via enquiry form at <https://corrs.com.au/contact-us>

Practice areas: arbitration, banking and finance, competition, corporate commercial, employment and labour, government, intellectual property, litigation, real estate, and more.

DLA Piper

Visit: <https://www.dlapipergraduates.com/au/opportunities/>

Contact: graduaterecruitmentAUS@dlapiper.com

Practice areas: Practice areas: energy, financial services, government contracting, hospitality and leisure, insurance, life sciences, media, sport and entertainment, mining, real estate, retail and technology.

Gadens

Visit: <https://www.gadens.com/careers/>

Contact: info.qld@gadens.com

Practice areas: banking and finance, capital markets, corporate advisory, disputes and litigation, employment advisory, government, mergers and acquisitions, and more.

Herbert Smith Freehills

Visit: <https://careers.herbertsmithfreehills.com/au/grads/>

Contact: lea.sefton@hsf.com

Practice areas: agribusiness, consumer, energy, infrastructure, manufacturing and industrials, mining, real estate, government and public sector, leisure and sport, and more.



QLS CLERKSHIP PROVIDERS

HopgoodGanim Lawyers

Visit: <https://www.hopgoodganim.com.au/page/careers/graduates-and-clerks>

Contact: careers@hopgoodganim.com.au

Practice areas: agribusiness and food, banking and financial, government, health and aged care, not-for-profit and charities, real estate, retail, and more.

HWL Ebsworth

Visit: <https://hwlebsworth.com.au/graduate-centre/>

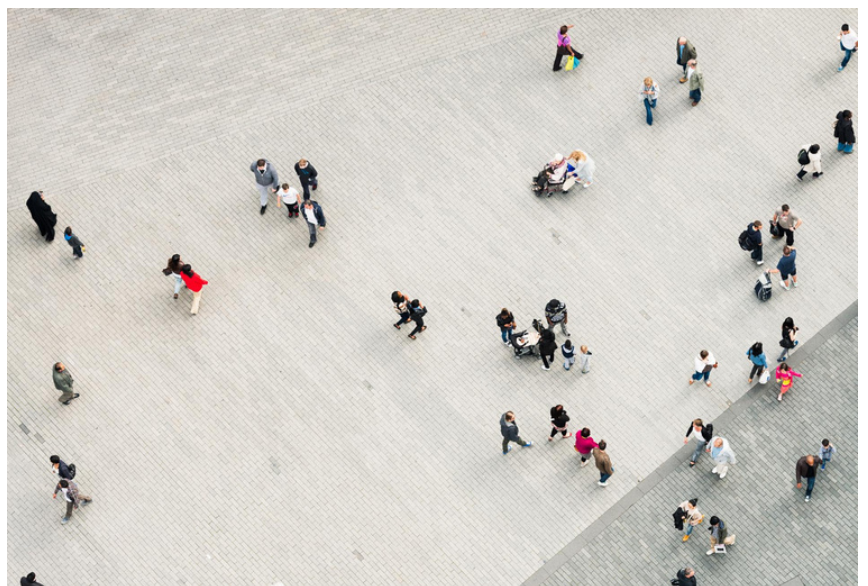
Contact: Brisbane.Applications@hwle.com.au

Practice areas: insurance, health, banking and finance, aged care and retirement, agribusiness, insolvency, intellectual property, and more.

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for more information.





QLS CLERKSHIP PROVIDERS

Johnson Winter & Slattery

Visit: <https://jws.com.au/en/firm/careers/clerkships-internships>

Contact: wilma.lewis@jws.com.au

Practice areas: class actions, competition/antitrust, corporate, debt finance, dispute resolution, employment, energy & resources, foreign investment, media, and more.

Jones Day

Visit: <https://www.jonesdaycareers.com/en/locations/australia/summer-clerks>

Contact: <https://www.jonesday.com/contactus/>

Practice areas: mergers and acquisitions, joint ventures, corporate governance, capital markets, intellectual property, labour and employment, and litigation and dispute resolution.

King & Wood Mallesons

Visit: <https://careers.kwm.com/en/graduates-australia>

Contact: bris@au.kwm.com

Practice areas: agribusiness & food, automotive, consumer & retail, financial services, government & public, industrials, private equity, real estate & construction, and more.

Mills Oakley

Visit: <https://www.millsoakley.com.au/graduates/#s2>

Contact: recruitment@millsoakley.com.au

Practice areas: banking & finance; construction; not-for-profit; disputes & insolvency; corporate advisory; family law; financial services; franchising; government & administrative law; intellectual property and more.



QLS CLERKSHIP PROVIDERS

Norton Rose Fulbright

Visit: <https://www.nortonrosefulbrightgraduates.com/au/>

Contact: jasmine.larosa@nortonrosefulbright.com

Practice areas: antitrust and competition, banking and finance, corporate, dispute resolution and litigation, employment and labour, intellectual property, real estate, risk advisory, and more.

McCullough Robertson

Visit: <https://www.mccullough.com.au/join-mcr/graduates-interns/>

Contact: dmiller@mccullough.com.au

Practice areas: taxing, restructuring, native title, insurance, foreign investment, tourism, international, equity capital markets, education, regional, aged care, and more.

MinterEllison

Visit: <https://graduates.minterellison.com/clerkship-program>

Practice areas: banking, food & agribusiness, funds management, government, health & ageing, insurance, mining, oil & gas, life sciences, power & renewables, private equity, real estate, social infrastructure, technology, transport.

Thomson Geer

Visit: <https://www.tglaw.com.au/clerkship-graduate-positions/>

Contact: hr@tglaw.com.au

Practice areas: banking & finance, class actions, competition & regulation, corporate & advisory, environment & planning, intellectual property, mergers & acquisitions, and more.

Our Clerkship program

Change Navigators



Scan to learn more about our Graduate opportunities

Our firm

We provide the world's preeminent corporations and financial institutions with a full business law service. We have more than 3,000 lawyers and other legal staff based in Europe, the United States, Canada, Latin America, Asia, Australia, the Middle East and Africa. Recognized for our industry focus, we are strong across all the key industry sectors. And in amongst that global network, you'll find some of the finest minds in the legal sector – all ready to aid your development.

Practice areas

- Antitrust and competition
- Banking and finance
- Commonwealth Government
- Corporate, M&A and securities
- Employment and labour
- Environment and planning
- Intellectual property
- Litigation and disputes
- Projects and construction
- Real estate
- Restructuring
- Risk advisory
- Tax

Our values

Our values are our hallmarks. They sing through in the work we do and the relationships we build. And, of course, they're principles we'll pass on to you.



We're a team of the highest calibre, providing consistently high quality work, because our clients always come first.



We share our knowledge and we work to support one another across teams and borders, because our team culture makes us who we are.



We're trustworthy, open and fair. We respect colleagues and clients deeply, and we work to the highest ethical, professional and business standards.

Diversity, equity and inclusion

Diversity, equity and inclusion is a critical business issue at Norton Rose Fulbright in Australia.

We value difference and appreciate the variety of perspectives that this brings to our business. We know that if our people are able to be themselves at work, they are more engaged and productive.

We aim to create an inclusive culture where every individual can bring their whole self to work and have a sense of belonging.

We base our approach to diversity, equity and inclusion on six key pillars:



Gender diversity



Cultural diversity



LGBTIQ+ inclusion



Disability confidence



Family & those with caring responsibilities



Flexible work

We are proud of the recognition we receive for our focus on diversity, equity and inclusion in Australia.



Our Clerkship program

Change Navigators



Scan to learn more about our Graduate opportunities

Our clerkship program

Experience a real taste of life as a graduate. Our clerkship program is the primary source for our graduate academy which feeds directly into our international opportunities. Wherever you look, you will be immersing yourself into new opportunities such as attending client meetings, visits to court, exposure to our deals, culture, practice areas and a lot of additional activities such as pro bono, fundraising, and social committee events.

Once you apply, your application will be reviewed and if successful in securing an interview, you will also be invited to an information evening to learn more about our firm and meet our people. Below are the key dates for our upcoming program.

Office	Applications Open	Applications Close	Clerkship Offers Made	Clerkship Program
Brisbane	Monday, 17 July 2023	Friday, 11 August 2023	Wednesday, 11 October 2023	November 2023 - December 2023 (Summer) <i>1 x 4 week program, 1 rotation</i> June 2024 - July 2024 (Winter) <i>1 x 4 week program, 1 rotation</i>
Sydney	Monday, 5 June 2023	Sunday, 9 July 2023	Wednesday, 13 September 2023	November 2023 - February 2024 (Summer) <i>1 x 10 week program, 2 rotations</i>
Perth	Monday, 26 June 2023	Sunday, 30 July 2023	Friday, 15 September 2023	November 2023 - February 2024 (Summer) <i>1 x 10 week program, 2 rotations</i>
Melbourne	Monday, 3 July 2023	Sunday, 13 August 2023	Wednesday, 18 October 2023	November 2023 - December 2024 (Summer) <i>1 x 4 week program, 1 rotation</i> June 2024 - July 2024 (Winter) <i>1 x 4 week program, 1 rotation</i>

Graduate academy

This is the most important part of your journey with us. It is also a journey in itself. Over the course of the program, you will develop a vast range of knowledge and skills, gain exposure to different sectors and work environments, and will ultimately build up the experience you need to become a qualified lawyer.



We offer a 2 year program consisting of 4 x 6 month rotations. Our aim is for each graduate to complete at least one transactional and one litigious rotation during their program.



You have the opportunity to apply for an international rotation and pro bono secondment. To date, over 100 Graduates have been sent on 6 month rotations to London, Dubai, Abu Dhabi, Athens, Paris, Singapore, Hong Kong and Beijing.



All graduates will be enrolled in Practical Legal Training with The College of Law and will receive continuous training throughout the program.



All graduates will be supervised by a partner and mentored by a senior lawyer, in addition to being paired with a buddy who has recently completed the graduate program at the firm.



All graduates will be admitted to practice within their first year of the program (Nov-Dec).



12 months into the program, graduates can be permanently placed in a team of preference as a lawyer. Others will benefit from 3rd or 4th rotations.

International opportunities

Working in a global law firm means global opportunities - and that means getting the experience of working in our global offices. We are committed to our graduates building connections with their peers overseas, build upon their legal knowledge in a different jurisdiction and experience life on the other side of the world so that when they return, they can play a pivotal role in our global connectivity and contribute to our success as a truly global law firm.

If you would like to learn more about our opportunities, please visit our website or contact our team directly:
nortonrosefulbright.com/graduates | australian.graduates@nortonrosefulbright.com

Graduate and clerkship programs

Each year, we offer clerkships to law students who want to be involved in the real work of a legal firm – not just to observe. We will provide you with the fundamentals to truly understand our business and clients, across all industry sectors and services.

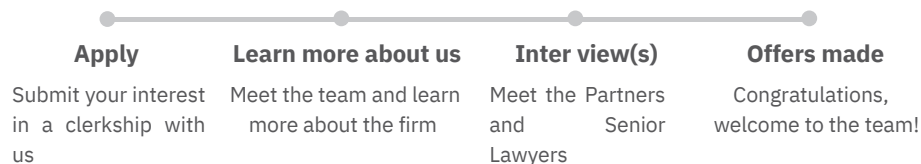
Our 18-month graduate program is an opportunity for recent law graduates to complete a structured training program in a highly supportive environment. Participants will gain exposure to different practice groups within our firm while completing the fully funded Practical Legal Training (PLT) program.

Clerkship program

Our clerkship program is not only a great opportunity for law students to gain valuable practical experience, but it's also a chance to understand our mission and the culture at McCullough Robertson. Many of our clerks will go on to join our firm through our graduate program.

We offer clerkships to pre-penultimate and penultimate law students in our Brisbane office and clerkships to penultimate law students only in our Sydney office.

Selection process



Graduate program

Our graduate program consists of 2 x 9-month practice group rotations to complete a qualification to practice while undertaking invaluable on-the-job training. Participants develop their skills with exposure to a variety of legal work with the possibility of joining the firm permanently on completion of the program.

Program structure

Placement 1: Becoming a qualified lawyer

February

Formal training:

- Practice Legal Training (funded)
- Includes 9 study days
- Learning and development framework

Support network:

- Supervisor #1 (Partner)
- Supervisor #2 (Senior Associate)
- Graduate Buddy (Lawyer)
- Senior Buddy (Senior Associate)

June

August

Complete Practical Legal Training (PLT) Apply to be admitted as a lawyer

Discuss options for placement 2

Placement 2: Developing your legal skills

November

Work-based learning:

- Move to a new team for additional experience
- Focus on practical application
- Become more involved in client work

Support network:

- Supervisor #1 (Partner)
- Buddy (Lawyer)

August

Congratulations!

Now you've successfully completed the graduate program, we'll discuss opportunities to join the team permanently.

Write your career story with us

If you see yourself taking on real responsibility and forming genuine professional relationships sooner, then connect with us today to start the first chapter in your legal career.



Visit www.mccullough.com.au for more information.



NON-QLS CLERKSHIP PROVIDERS

The following firms offer clerkship programs that differ from the QLS participating firms – the application dates and clerkship periods for these programs can be found on the firms’ websites.

Cooper Grace Ward

About: Cooper Grace Ward offers a two-year Graduate Development Program, in which students are employed on a part-time basis two years from graduation and typically complete 12 months of research, followed by 12 months of rotations through the firm’s practice workgroups.

Applications via the Careers Centre: <https://cgw.bigredsky.com/>

Visit: <https://www.cgw.com.au/careers/student-opportunities/>

Practice areas: corporate and commercial, defamation & reputation management, family law, mergers & acquisitions, tax disputes, workplace relations & safety, and more.

Holding Redlich

About: Holding Redlich offers a two year undergraduate development program, enabling students who are in their final two years of university to complete rotations across the firm’s practice groups as well as in the Knowledge Centre.

Applications open at the end of the year through the careers portal: <https://app.revelian.com/holdingredlichcareers/>

Visit: <https://www.holdingredlich.com/careers/undergraduate-program>

Practice areas: construction and infrastructure, dispute resolution and litigation, workplace relations and safety, corporate and commercial, property and real estate.



NON-QLS CLERKSHIP PROVIDERS

McInnes Wilson

About: McInnes Wilson Lawyers offer ongoing casual employment to their Law Clerks rather than seasonal or vacation programs. The Clerkship Program is designed to run up until graduation.

Visit: <https://www.mcw.com.au/page/Careers/graduate-and-clerkship-program/>

Contact: recruitment@mcw.com.au

Piper Alderman

About: Rather than a short-lived summer clerkship, Piper Alderman offers clerks in Brisbane a program that may lead to a graduate position. Clerks work two days per week commencing from their penultimate year of study through to graduation.

Visit: <https://piperalderman.com.au/careers/undergraduate-program/brisbane/>

Contact: chewson@piperalderman.com.au

Practice areas: banking & finance, class actions, corporate & commercial, dispute resolution & litigation, employment & labour, estate & succession planning, taxation, and more.

Ramsden Lawyers

About: Ramsden Lawyers offers a Work Experience Clerkship, consisting of a two month clerkship. This program is open to law students in their penultimate year. Applications by email to John Ramsden, Managing Partner via contact@ramsdenlaw.com.au.

Visit: <https://ramsdenlaw.com.au/careers/>

Practice areas for clerkship: business, corporate, litigation, property, and family law.

CAREERS IN GOVERNMENT

Attorney-General's Department

Visit: <https://www.ag.gov.au/about-us/careers/entry-level-employment-programs/our-graduate-program>

There are six streams for the 12-month graduate program at the Attorney-General's Department: policy and program; legal practice (Australian Government Solicitor); economics; industrial relations legal; policy and program affirmative measures (Indigenous); and policy and program affirmative measures (disability).

The Attorney-General's Department acts in the areas of Government, constitutional law and administrative law, corporate law and dispute resolution and several other areas.

This program operates through a 12-month rotation through different departments within government policy and legal practice areas.

Australian Prudential Regulation Authority

Visit: <https://www.apra.gov.au/apra-graduate-careers>

As an APRA graduate you will be given an unparalleled view of the financial services industry.

The role will include rotations through the departments that manage banks, insurance companies and most superannuation funds that are under the supervision of the APRA.

Placements are offered in Sydney, Melbourne and Brisbane.

Australian Competition and Consumer Commission

Visit: <https://www.accc.gov.au/about-us/employment-careers/graduate-opportunities> and <https://www.accc.gov.au/about-us/employment-careers/intern-opportunities>

Graduates take part in several rotations to gain an understanding of the broad range of work undertaken by the ACCC and the AER. Each graduate will undertake rotations within the same location across at least two divisions.

Through these rotations the duties may include: analysing key market sectors assisting in assessing applications for collective bargaining, authorisations and notifications the economic regulation of network infrastructure investigating complaints from business or consumers about possible breaches of the Competition and Consumer Act 2010.

The ACCC also offers a summer Internship Program, providing students with the opportunity to apply and develop the skills and knowledge they acquire at university in a professional workplace. ACCC interns gain exposure to a Commonwealth Government agency with work that has far-reaching consumer, economic, industry and legal implications. Regular training and seminar events are included in the program.

Australian National Audit Office

Visit: <https://www.anao.gov.au/graduate-program>

Work right at the heart of the public sector and analyse how well agencies are delivering. Delve into the detail of a policy implementation or administrative issue. Ask questions and get to the bottom of why decisions have been made. Could you recommend a better way to do it? Call it out! The ANAO reports its audit findings to the Parliament and public.

The graduate program is a 12-month program open to graduates and postgraduates of all degree disciplines. You will start out as an APS level 3 and, on successful completion of the program, progress to an APS level 4.

Australian Securities and Investments Commission

https://careers.asic.gov.au/Graduate-program.html?in_organId=16529

The 18-month graduate program offers rotations through four different business areas. There is a focus on the professional development of your technical and interpersonal skills which will assist your transition to a permanent role with ASIC.

Australian Taxation Office

<https://www.ato.gov.au/About-ATO/Careers/Entry-level-programs/The-ATO-Graduate-program/>

Your graduate year gives you an unmatched opportunity to develop networks and professional contacts, along with friendships with a range of people. Through this graduate program over 12 months you will rotate through various departments within the ATO.

Queensland Health

<https://www.health.qld.gov.au/employment/work-for-us/non-clinical/graduate-program>

An area that may not immediately come to mind when thinking of legal jobs is working within hospitals and the health department.

Legal officer roles are available in administrative positions within the hospitals and health departments. The jobs include policy development, media and communications, human resources and more.

If you are interested in in-house practice, Government work, and health law then definitely look into working in the legal departments of Queensland Health.

Queensland Crime and Corruption Commission

<https://www.ccc.qld.gov.au/job-seekers/careers-ccc>

The Queensland Crime and Corruption Commission has many important, interesting positions available throughout the organisation in roles as intelligence analysts, investigators, lawyers, police officers, researchers, financial investigators and complaints officers.

Within this organisation there is the ability to work as an investigator for major criminal offences (police misconduct, organised crime, drugs and weapons, paedophilia circles), research and intelligence, investigating and protecting against fraud, and protection of those involved in criminal proceedings who have to give evidence (protection of witnesses).

Applications: Though there are no specific graduate roles, there are year-round opportunities for applications so keep an eye out on the vacancies section of the website.

Australian Secret Intelligence Service

<https://www.asis.gov.au/Careers/Graduate-Program.html>

ACTIVATE is ASIS's 12 month Graduate Program designed to launch your career through rotation-based on-the-job experience and training.

The ACTIVATE Graduate Program will provide a broad overview of the Service as you rotate through a variety of job roles. Each rotation will provide you with an opportunity to establish and extend your network with employees who are experienced in a range of operational and corporate areas.

To be eligible for the Program you must be an Australian citizen. Applicants will be required to undergo security assessment to obtain a high level Security Clearance.

Department of Employment, Skills, Small and Family Business

<https://www.dese.gov.au/graduate-and-entry-level-programs>

The department offers a ten-month graduate program which includes a Legal Career Pathway. Graduates will have the opportunity to work on a broad range of legal work in an Australian Government department and gain exposure to Australian Government policies and programs. Areas include government and administrative law, corporate and commercial law, insolvency law, intellectual property, litigation (including some advocacy work), social security, information law, workers' compensation, workplace relations, and work health and safety law and legislation development.

Reserve Bank of Australia

<https://www.rba.gov.au/careers/graduate-careers/>

The two-year Graduate Development Program offers comprehensive training, coaching and development in a supportive environment. It allows you to undertake meaningful work from day one and to apply the knowledge acquired at university in challenging real-world situations.

Department of Home Affairs

<https://www.homeaffairs.gov.au/about-us/careers/graduate-program>

The areas available to work in for the Department of Home Affairs are:

- Policy
- Corporate
- Program Implementation
- Intelligence
- Information and Communication Technology

Department of Prime Minister and Cabinet

<https://www.pmc.gov.au/pmc/careers/graduate-careers>

PM&C delivers high-quality and timely support to the Prime Minister, the Cabinet, Portfolio Ministers and Assistant Ministers. Its expertise spans many policy areas, with special focus on social and women's policy, economic and international policy, defence, intelligence and national security. The Graduate Program is a 12-month program based in Canberra with both a Corporate Stream and a Generalist Stream.

Office of the Director of Public Prosecutions

<https://www.justice.qld.gov.au/about-us/services/public-prosecutions>

The ODPP represents the Crown in criminal proceedings. There

are several chances to apply for work experience placements at the ODPP through Griffith each year. For this process it is an online application answering the prompted questions including commentary on the current state of the law in Queensland.

If successful, the next step is a group interview and a one-on-one interview. This work experience placement is the common recruitment pathway for a career with the ODPP as a graduate. Open market recruitment is generally only for experienced lawyers. If you want to work within the courts, preparing legal documents and legal arguments, and working within a victim liaison role then it is definitely worth applying.

Applications: There are three periods for work experience; Winter (June/July), Summer (November/December), Autumn (April/May).

Australian Defence Force

<https://www.defencejobs.gov.au/students-and-education/graduate-entry>

Within the ADF there are various positions available to law graduates these are:

- Army Officer (Lawyer)
- Air Force Officer (Lawyer)
- Navy Lawyer

Within these roles you will be working in the broad fields of disciplinary, administrative, operations, civil and commercial law as well as dealing with legal aid requirements

Queensland Police Service

<https://www.police.qld.gov.au/units/police-recruiting>

There are roles outside of typical policing duties including working in the command office, in intelligence roles, and working with the cover and specialist operations group. Further, there are many specialised positions within the police such as: dog squad, domestic violence, homicide, missing persons, school-based policing, water police, child safety and many more.

The application pathway includes physical, psychological and panel interviews, then training through the academy, 12 months as a first-year constable under supervision to learn the role, and then upon graduation there is the potential for relocation and following this, specialisation. Applications: There are several recruitments a year to join the QPS, check their website for details.

Australian Federal Police

<https://www.afp.gov.au/careers/graduate-program>

The AFP has a 12-month rotation period where during this time you rotate through different departments. The position is located in Canberra; therefore, relocation is a key part of the process. Interest in new and challenging environments, further education relevant for the positions, strong academic skills and excellent communication and interpersonal skills are all required to undertake this program. This program is not a training program for the sworn officer roles, though those are open for application to be a sworn officer.

COMMUNITY LEGAL CENTRES

Volunteering at Community Legal Centres is a great way to gain legal and administrative experience while also helping out the community. There are 39 independent legal centres across Queensland that provide free legal assistance, advice, representation, community education, referral and advocacy for vulnerable clients. Below is a list of Community Legal Centres in the South-East Queensland region:

Basic Rights Queensland Inc

www.brq.org.au

(07) 3421 2510

Caxton Legal Centre

<https://caxton.org.au>

(07) 3214 6333

Environmental Defenders Office

(QLD) Inc www.edo.org.au

(07) 3211 4466

Gold Coast Community Legal Centre & Advice Bureau Inc

<https://www.gcclc.org.au>

(07) 5532 9611

HUB Community Legal

[https://www.hubcommunity.org.au/co](https://www.hubcommunity.org.au/community-legal-centre)

[mmunity-legal-centre](https://www.hubcommunity.org.au/community-legal-centre)

(07) 3372 7677

LGBTI+ Legal Service

<https://lgbtilegalservice.org>

(07) 3124 7160

Prisoner's Legal Service

www.plsqld.com

(07) 3846 5074

Queensland Advocacy Incorporated

www.qai.org.au

(07) 3844 4200; 1300 130 582

Queensland Public Interest Law Clearing House Inc (QPILCH)

www.qpilch.org.au

(07) 3846 6317

My Community Legal Inc (Formally Robina Community Legal Centre)

<https://www.mycommunitylegal.org.au>

0423 466 286

Refugee and Immigration Legal Service Inc (RAILS)

www.rails.org.au

(07) 3846 9300

Women's Legal Service (Queensland)

<https://wlsq.org.au>

(07) 3392 0644

Visit <http://www.clcvolunteers.net.au> to find out which legal centres are currently accepting volunteer applications.



DLA Piper

Your path to a career with us

DLA Piper is a global business law firm based in the Americas, EMEA and Asia Pacific. We help clients succeed through innovative and pragmatic legal solutions. Leading businesses across the world trust us with their most complex matters, and rely on our seamless cross-border prowess and sector knowledge. Wherever you are, and whatever your challenge, we speak your language. In everything we do connected with our People, our Clients and our Communities, we live by four values: Be Supportive, Be Bold, Be Collaborative and Be Exceptional.

CLERKSHIP PROGRAMME

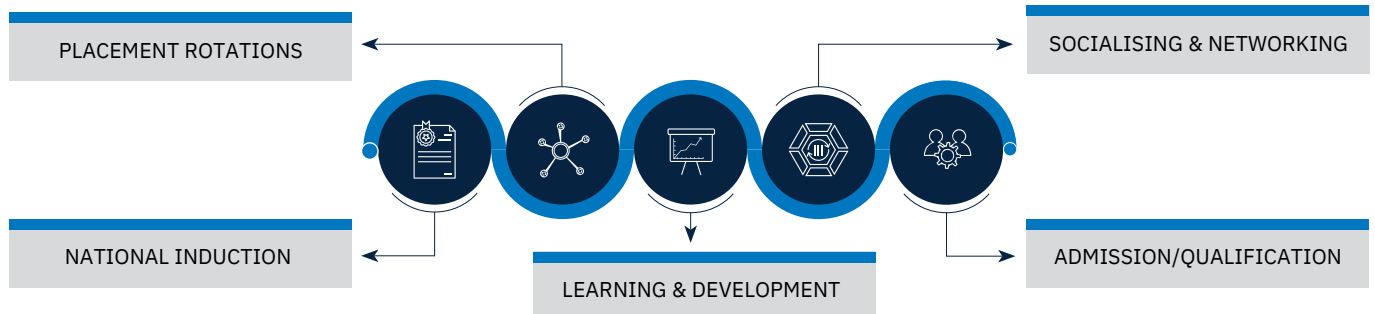
During your Clerkship, you'll experience what life is really like at DLA Piper. What's more, you'll be considered for a place on our Graduate Programme. Throughout your programme, you will do more than just shadow our lawyers. You will be given real responsibilities. Whether you're attending a court hearing, contributing to a client meeting or expanding your professional network at social events, you'll have plenty of opportunity to discover your potential. Visit our website www.dlapipergraduates.com to find out more about our clerkships across our Australian offices.

NATIONAL GRADUATE PROGRAMME

During your Graduate Programme, you will experience a number of rotations throughout our eight different practice groups, including Pro Bono and Business Advisory, giving you the opportunity to develop your knowledge and skills. By the end of the programme, you'll emerge with a clearer understanding of where your talents and interests lie. The experience you'll have gained, as well as the networks built will provide a strong foundation for your future career at DLA Piper.

NATIONAL INDUCTION

At DLA Piper, we know that the connections you make as you build your network will stay with you for the rest of your career. At the start of your graduate programme, you will participate in a National Graduate Induction, which brings together our graduates from all 4 offices in Australia to take part in a fun, engaging and experiential learning programme. The Graduate Induction takes place in Sydney where we bring together our National graduate cohort and is an inspirational and memorable week filled with business leaders, engaging team building activities and the networking opportunity of a lifetime. We're committed to giving our graduates an industry leading start to their careers.



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ASSOCIATE POSITIONS

Queensland Courts – Judge’s Associate

Visit: <https://www.courts.qld.gov.au/about/jobs-with-the-courts/judges-associates>

When you enter the court, you will commonly see a person working closely with the judge, aiding in the tendering of documents and other general duties. This is the Judge’s Associate. This role includes liaising with other staff of the court, doing legal research, management of the court including management of court files, taking verdicts, and listing matters. This role requires close working with the Judge to assist with their judicial duties and other court requirements. A word of advice would be to take notice of the Judges you would like to work under, visit the courts frequently, do your research and be prepared. An associateship is for a year, and is typically offered to recent law graduates, however you are able to apply even if you have been working as a lawyer for a few years.

Federal Court of Australia – Associate

Visit: <https://www.fedcourt.gov.au/about/employment/associates>

and <https://www.fedcourt.gov.au/about/judges/current-judges-appointment/current-judges>

Associates are employed as part of the chambers staff of a particular judge. They provide legal research, in-court duties and other support for that judge.

Applications: Should be submitted 1-2 years before the start date. Information as to the particular tasks and requirements differ between different Judges. To determine how to address the criteria search for the Judge you wish to work under.

Administrative Appeals Tribunal – Associate

Visit: <https://www.aat.gov.au/about-the-aat/working-at-the-aat>

Duties of the role of an associate at the AAT include:

Management of the AAT's registries

Conducting conferences

Legal research

Provision of client services and support services to Members.

Applications: Vacancies are listed on their website for different departments.

WHAT IS PRACTICAL LEGAL TRAINING? (PLT)

Practical Legal Training is the next step as a future lawyer!

In your legal career following graduation from a law undergraduate (or sometimes, if you line the subjects up correctly, before graduation), you will need to complete PLT in order to be admitted as a solicitor in Queensland. This is a graduate diploma which encompasses the undertaking of tasks similar to those that lawyers undertake in practice – differing from the assignments that you undertake during university. These tasks include things such as writing legal documents, drafting legal letters, and learning the steps for different forms of litigation and proceedings for various areas of law.

You will also undertake placement in a legal sector to assist in your professional and skill development to prepare you for the next stages upon graduation of this course - going into the real world!



**COLLEGE
OF LAW**

Visit: <https://www.collaw.edu.au/learn-with-us/our-programs/practical-legal-training-programs>

College of Law offers PLT full-time (15 weeks) and part-time (30 weeks) across all states and internationally in London.

This course is offered online, on campus and through evening classes depending on the jurisdiction you are undertaking this program from. More information as to the subjects, placements, and requirements are listed on their website.

PLT

BUILT BY YOU. FOR YOU.

PICK YOUR PACE

Get admitted pronto. Or take it slowly to balance other commitments. You can complete your PLT in 15 or 30 weeks.

SELECT YOUR LEARNING STYLE

Connect with your peers in person, get comfy at home – or get the best of both worlds. Learn the way you want. The choice is yours.

ONGOING CAREER SUPPORT

Be supported by a specialist career coach during your PLT – and for 365 days after graduation.

GET STARTED SOONER

Start and finish your PLT sooner with rolling intake dates throughout the year. We're ready when you are

CHOOSE YOUR WORKSHOP SCHEDULE

Do all your workshops first – or split them and do some later. Prefer evening sessions? Choose part-time and you're good to go.

HONE YOUR LEGALTECH SKILLS

Thrive in the roles of tomorrow. Gain hands-on experience with legaltech tools like PEXA and Josef.



**COLLEGE
OF LAW**



COMPLETE YOUR PLT

Your pathway to a **stand out** legal career

The Graduate Diploma in Legal Practice (GDLP) is the final stage in your journey towards becoming a legal practitioner. You need to choose a provider that will not only teach you necessary practical legal skills, but it will also assist and support you to successfully transition from law student to lawyer.

- Study online, full-time or part-time
- Premium quality, personalised learning experience at a competitive price
- Personalised support in securing a legal placement
- Credit available for legal work experience undertaken prior to commencing GDLP*
- Experienced legal practitioners as instructors and mentors
- Access to a full range of university resources including world-class law library
- Innovative and interactive learning modules
- Credit into Bond's Master of Laws

Open enrolment ensuring you can apply for January, May or September.



Scan here to
find out more

Subject to the approval of the GDLP Program Director
CRICOS Provider Code 00017B
CRICOS Course Code 063183M

OTHER PLT PROVIDERS

Leo Cussen Centre for Law

Visit: <https://www.leocussen.edu.au/practical-legal-training/>

For the first time, Griffith is pleased to partner with Leo Cussen Centre for Law, providing Griffith Students the opportunity to move seamlessly from their final year of law school into simulated practice and onto admission to practice in Queensland.



From , the course will be offered in combination of online learning and face-to-face sessions at the Griffith University South Bank campus.



Bond University

Visit: <https://bond.edu.au/plt>

Bond University offers PLT full-time and part-time programs both online and on campus. More information as to the subjects, placements, and requirements are listed on their website.

Queensland University of Technology

Visit: <https://www.qut.edu.au/courses/graduate-diploma-in-legal-practice>

QUT offers PLT full-time (24 weeks) and part-time (34- 38 weeks) both on campus and online. The starting periods for this course are January, February, July, and August. More information as to the subjects, placements, and requirements are listed on their website.



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